



# PSN COLLEGE OF EDUCATION

(Approved by NCTE and Affiliated to Tamilnadu Teachers Education University Accredited by NAAC with "B" Grade)

Melathediyoor, Palayamkottai Taluk, Tirunelveli District, Pin - 627 152.

Ph: 04634 - 279082, 279680, 279681, 279553, Fax : 04634 - 279681

Website: www.psnce.co.in

e.mail: psncedu@gmail.com

Date:.....

## INTERNAL COMPLAINTS COMMITTEE

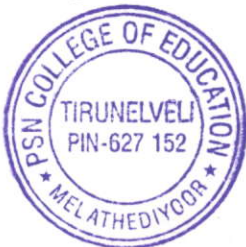
To promote gender awareness within the college, diverse programs will be organized to sensitize all members, regardless of gender, with the aim of creating a harmonious atmosphere on campus.

### Objectives:

- To Raise awareness about Supreme Court guidelines and establish a zero-tolerance stance toward sexual harassment as a societal norm within the college.
- To Establish a safe physical and social milieu to discourage incidents of sexual harassment.
- To Cultivate an environment devoid of gender discrimination.
- To Formulate comprehensive guidelines and norms for an anti-sexual harassment policy.
- To Develop and implement principles and procedures for addressing instances of sexual harassment effectively.
- To Organize gender sensitization awareness programs.
- To Host guest lectures and workshops aimed at empowering female members with insights into various leadership development opportunities.

### Internal Complaints Committee Role & Responsibilities

- Foster awareness of Women's Rights and empower women with knowledge, passion, and purpose.
- Organize activities focused on women's empowerment.



  
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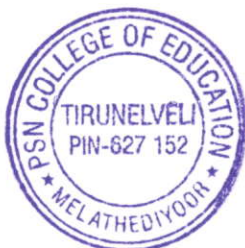
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- Establish a system for reporting complaints of sexual harassment in any branch or department of our institution, encompassing grievances from teaching staff, non-teaching staff, and female students
- Address and redress issues related to sexual harassment, irrespective of gender, within our institution.

## INTERNAL COMPLAINTS COMMITTEE MEMBERS

Name of the Member	Designation	Role
Dr.R.Thangadurai	Principal	Patron
Mr.R.Paulkumar	Assistant Professor	Coordinator
Dr.R.Ananthi	Assistant Professor	Member
Dr.s.Kottursamy	Assistant Professor	Member
Dr.A.Stephen Harris Paul	Assistant Professor	Member



*R. Thangadurai*  
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